



GBA集團有限公司

Stock Code : 261

**CORPORATE SOCIAL
RESPONSIBILITY REPORT
FOR THE YEAR ENDED
31 DECEMBER 2020**

corporate social responsibility report

For the year ended 31 December 2020

COMPANY PROFILE

GBA Holdings Limited (the “**Company**”) is a company incorporated in Bermuda, whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited, bearing the stock code of 261. During the year ended 31 December 2020, the principal businesses of the Company and its subsidiaries (the “**Group**”) were: (i) products trading business (terminated in December 2020); (ii) property development and investment business; and (iii) finance business. The locations of the Group’s operations are primarily in Hong Kong and the Mainland China. This corporate and social responsibility (“**CSR**”) report covers the Group’s operations for the year ended 31 December 2020.

Details of corporate governance can be found in the “Corporate Governance Report” of the Company’s annual report 2020.

This report is prepared in accordance with the requirements of “Environmental, Social and Governance Reporting Guide” as set out in Appendix 27 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

SUSTAINABILITY STRATEGY

The Group regards sustainability as a core strategy in maintaining and developing the Company for the long term and our efforts in fulfilling corporate social responsibility will contribute to the long term value to the Company and the community in which we operate.

ENVIRONMENTAL PROTECTION

We believe that the impact of our operations on the environment is not significant. Nevertheless, our environmental objective is to operate and develop our business in a manner that minimises the impacts to the environment and natural resources. We also endeavor to improve our operation efficiency and our products in order to maximise productivity and minimise wastages. It is our policy to ensure that our operations comply with all relevant environmental laws, rules and regulations.

We encourage and promote effective use of energy and natural resources in our operations. We constantly monitor energy and resources utilisation and improve efficiency on an on-going basis. We promote reuse of materials in our operations. Although our operations do not consume excessive electricity and water, we have been taking initiatives to save electricity and water.

We actively support and organise environmental promotional and education activities to promote the environmental awareness and resources efficiency of our staff and promote the Company’s environmental policies.

For our property projects in the Mainland China, we strictly comply with all the relevant environmental laws, rules and regulations relating to construction, development and buildings. We have compiled environmental impact assessment reports and environmental protection facilities completion acceptance monitoring reports for all our property development projects, in accordance with the local laws.



ENVIRONMENTAL PROTECTION (continued)

We promote development of green buildings and commit to protect environment across project planning, design, use of construction materials to construction. We require all our contractors to implement appropriate environmental protection measures and minimise production of wastes during construction. Contractors are also required to treat and dispose of solid and liquid wastes generated through construction in a manner not less stringent than the requirements set out in the relevant environmental laws and regulations. The properties which we built are installed with energy saving systems, such as ground heating system, thermal insulation mortar, water heating appliances, and outer wall bricks etc, which have generated noticeable energy savings effects on the buildings which we have developed.

The operations of our products trading business and finance business have very minimal impact on environment.

We believe that the businesses we operate do not generate significant pollution. The consumption of electricity and water in our operations and packing material used for finished products are not significant. Furthermore, no significant solid and liquid wastes are produced. The data on the electricity consumption and the related indirect emissions from electricity consumption and packing material used for finished products for 2020 are summarised as follows:

	Year 2020	Year 2019
Operating statistic:		
Electricity consumption (kWh in '000s)	722	565
Water consumption (metric tonne)	70	67
Emissions data (indirect):		
CO ₂ (metric tonne)	574	433
Packing material used:		
Paper (tonne)	12	84

Certain environmental key performance indicators for 2020 have increased from 2019 was due to increasing the sales promotions activities for our property business in China in 2020. However, other environmental key performance indicators have significantly improved was due to the termination of our products trading operations in December 2020. Nevertheless, the overall environmental key performance indicators are still at low level.

EMPLOYMENT AND LABOUR PRACTICES

We treasure our employees which are one of the most valuable assets to the Group. We offer competitive remuneration package, provident fund, welfare and benefits in order to attract, develop and retain competent and capable people for the sustainable growth of the Group. We strictly comply with all the relevant labour laws and regulations which apply to our operations.



EMPLOYMENT AND LABOUR PRACTICES (*continued*)

Our operating subsidiaries have developed a sound remuneration, recruitment, working hours, welfare, medical and retirement insurances, promotion and dismissal policies for our employees. We remunerate our employees with compensations and benefits above or no less than the minimum wages requirements in the places where they are employed. Employees are compensated for overtime in accordance with local laws. We create a working environment where all employees are treated with fairness and respect. We ensure that our employment policies do not discriminate employees in respect of age, sex, race, religion, and disability.

We encourage staff training and development. Employees are encouraged to join external training in job-related courses, seminars and programmes. In addition, training programmes, courses and seminars are developed or organised both internally and externally for different grades of employees from time to time, with an objective of advancing their competence for performance improvement and career development.

We care about our employees. The Group has placed significant resources in providing a safe, healthy, clean and comfortable workplace for our employees, in Hong Kong and in China. We put workplace safety as our number one priority in our workplace environment initiatives. We comply with all local laws, rules and regulations relating to workplace safety. All our work places in China and the offices in Hong Kong are maintained in safe, healthy, clean and comfortable manner so that employees enjoy working with the Group. During the COVID-19 pandemic, we have implemented various measures including work from home, flexible working hours and various precautionary measures in order to protect our workplace and our staff from the infection of the coronavirus.

The Group has adopted clear policies of not using forced labour and child labour. Employees work and leave the Company at their own free will, in accordance with the terms of the employment contracts.

SUPPLY CHAIN MANAGEMENT

The Group manages a list of qualified suppliers and contractors. Quotations are sought for purchase or supply of essential materials, components and our trading products. Construction projects are awarded by tenders. We have a system in place to evaluate and review regularly all major suppliers and contractors from aspects of prices, quality, and business reputations to their CSR policies and practices. We give priority to those suppliers and contractors who advocate the Group's CSR initiatives, if other attributes of the suppliers and contractors are equal.

PRODUCT RESPONSIBILITY

The Group has committed to deliver premium products and services to customers to meet their satisfaction and expectation.

The telecom and child products that we sell comply with international and local environmental, health and safety standards. Environmental friendliness is one of the criteria in selecting our suppliers. We require our suppliers to adopt eco-friendly programs like, RoHS program (The restriction of the use of certain Hazardous Substances in Electrical and Electronic Equipment), WEEE program (Waste of Electrical and Electronic Equipment — Recycle of waste labelling for all these products) and REACH program (a program for the restriction of use of banned materials). Our products are accredited with relevant safety and quality certifications. Our baby feeding and health care products meet the Federal Food Additive regulations of the FDA (U.S. Food and Drug Administration). We have effective quality control system to ensure all products are up to standards and specifications and are free from defects before reaching the hand of the customers.



PRODUCT RESPONSIBILITY (continued)

Our property projects in Anshan, China are developed with superior quality, top-notch design, low plot ratio, a high ratio of greenery and built with premium construction materials. These projects are therefore well received by customers.

We commit to deliver premium customer experience with superior products and excellent services to house buyers in the Mainland China. We have consistently adhered to the principal of “quality first” and always regard quality as the first priority in the process of designing, development and construction of our property projects. Construction materials are carefully selected to meet a high standard of safety and quality which comply with the local standard and even higher. During construction, on-site supervision and inspection is conducted on a weekly basis to check and ensure quality of construction is met to a high standard.

We regard our customers as friends, care their needs with heart and provide valued-added after-sale services. Social and caring activities are held for customers from time to time to promote customer relationship and loyalty. Our efforts have generated benefits to the goodwill of the Group and help promote sales of our property units.

ANTI-CORRUPTION

We have created and nourished a corporate culture of honesty and integrity. It is the Group's policy to prohibit the Group and its employees from illegally offering, giving, accepting money or cash equivalents in business engagements. We encourage and require our management and staff to maintain their conduct concerning obedience to the law, integrity, honesty and professionalism. We have also adopted and maintained a whistleblowing policy to facilitate employees to raise matters of significant concern in confidence.

COMMUNITY INVESTMENT

The Group has contributed its efforts and resources to support the community in which it operates for many years. Over the year, we have made significant contribution to support education, elderly people and local community in which we operate. Furthermore, we sponsor and encourage our employees to participate in various charitable activities and volunteering events in the local community in which we have operations.

Our property projects in Anshan, China have built facilities for use as clinics, kindergartens, supermarkets, day care centre for aged people and other community facilities, which are given free of charge to the local government for use by people living in the area. These facilities not only improve the living environment by providing comprehensive facilities to our housing projects but would also help create harmonious local community.

